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| Timeplan Education Group Limited - Gender Pay Gap Report |
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| Average pay: | 20.9% |
| Median pay: | 14.3% |

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| Average bonus: | -24.6% |
| Median bonus: | 7.1% |

Staff who receive bonus:

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| Male: | 8.5% |
| Female: | 8.8% |

Proportion of males and females in each quartile:

| | Male | Female |
|------------|-------|--------|
| Quartile 1 | 5.9% | 94.1% |
| Quartile 2 | 22.4% | 77.6% |
| Quartile 3 | 20.9% | 79.1% |
| Quartile 4 | 30.4% | 69.6% |

Apr-18